

May 8, 2020

Matthew J. Lovell  
JBS  
1770 Promontory Circle  
Greeley, CO 80634

*via electronic mail*

Dear Mr. Lovell,

The COVID-19 pandemic is presenting an unprecedented challenge for our nation's food supply and every worker across the food processing and meatpacking industries.

Over two hundred members of UFCW Local 700 have continued to work at the Plumrose plant in Elkhart, Indiana. Throughout this crisis, they have worked to ensure that people and families have access to the food they need. These workers are putting their lives on the line every day to keep our country fed during this deadly outbreak.

We can continue to protect our food supply by protecting our food workers. Protecting food workers also helps to protect all aspects of our food supply – from ranchers to production and from processing to our local supermarkets.

JBS workers at the Plumrose plant in Elkhart have been working throughout a global crisis; have been continuing to ensure that people in our community have access to the food they need; and have put themselves at significant risk to continue to stay on the job. We appreciate the ability to work together to improve health and safety protocols in the plant, and look forward to continuing to improve them.

In addition to the improved health and safety measures, JBS workers are receiving extra pay during this crisis. This March, UFCW and JBS announced that JBS workers, including members of UFCW Local 700 at Plumrose, would receive a \$600 bonus on May 15, recognizing the hard work and sacrifices that our members and all meatpacking and food processing workers are making every single day. Then, in April, UFCW and JBS announced Beginning April 20 and lasting through May 30, JBS workers would also receive an additional \$4 an hour in pay increases.

Members of UFCW Local 700 are not receiving the same hourly pay increases as other JBS workers across the country. This must be corrected immediately. The service and sacrifice of our members are no different than any other JBS worker anywhere else in our nation. They've earned the additional pay and they deserve it.

Joseph M. Chorpenning II  
International Vice President  
President UFCW Local 700

Michael D. Merrell  
Secretary/Treasurer

Thank you for your prompt attention to this issue; please contact my Executive Assistant, Scott Barnett. We look forward to continuing to work together to keep our members safe and healthy at work and to recognizing their service to our communities at this very challenging time.

Sincerely,

A handwritten signature in black ink, appearing to read "J.M. Chorpenning II". The signature is fluid and cursive, with the first and last names being more prominent.

Joseph M. Chorpenning II, President

Cc: Mark A. Ward, Labor Relations Manager, Plumrose  
Mark Lauritsen, UFCW International Union