

WHAT HAPPENS IF A CO-WORKER TESTS POSITIVE FOR COVID-19 [KROGER]

Food Workers across the country are on the frontlines of the coronavirus crisis continuing to ensure that people and families have access to the food and supplies they need. UFCW is continuing to fight for the resources and job protections you need.

If you work at Kroger and another employee tests positive for COVID-19, this is what you can expect:

Information will be shared verbally in huddles as soon as possible once a test is confirmed positive. Additional details about the associate cannot be disclosed, in accord with applicable laws and regulations.

The Company will **take all necessary steps to identify and notify any workers who worked closely** with the employee at issue during the relevant timeframe, as recommended by the local county Board of Health. Any such workers have been asked to self-quarantine for a period of 14 days from last direct contact with the affected associate and to monitor themselves for any symptoms. Those employees asked to quarantine are covered by our emergency COVID leave of absence.

As a precautionary measure, **there will be deep cleaning of known or potentially contacted areas and equipment based on CDC guidelines** and using regulatorily approved products for COVID-19. In many cases, Kroger is using a 3rd party professional cleaning service. In most instances, the location at issue remains open and as fully functional as before. There are times a department may temporarily close to allow cleaning to take place.

The company is working hard to **maintain a clean environment in its facilities and has rigorous sanitation procedures in place** to prevent the spread of illness to the fullest extent possible. It will continue to enforce already-strict preventive sanitation and safety measures in all locations.

Please **follow CDC recommendations to help prevent the spread of germs:**

- Cover your nose and mouth with a tissue when you cough or sneeze. Throw the tissue in the trash after you use it.
- Wash your hands often with soap and water, especially after you cough or sneeze. Alcohol-based hand cleaners are also effective.
- Avoid touching your eyes, nose or mouth to minimize spreading germs.
- Try to avoid close contact with sick people.

Anyone who experiences cold or flu-like symptoms should stay home.

If you have questions or need more information, please contact your Union Representative.

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UFCW 700
a VOICE for working America
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